

# Customer Senate **EQUALITIES FORM**



Can you please complete the Equal Opportunities Monitoring Form and return it to Human Resources.

Equal Opportunities Monitoring Form

**STRICTLY CONFIDENTIAL**

Present Nationality: \_\_\_\_\_ Country of Birth: \_\_\_\_\_

## 1. What is your gender?

- Female
- Male
- Transgender
- Prefer not to say

## 2. Do you consider yourself disabled as defined by the Equality Act 2010?

i.e. Do you have a physical or mental impairment which has a substantial and long term adverse effect on your ability to carry out normal day to day activities?

- Yes
- No
- Prefer not to say

If yes, please state briefly the nature of your disability:

\_\_\_\_\_



### 3. How would you describe your ethnic group?

#### White

- Scottish
  - Other British
  - Irish
  - Gypsy Traveller
  - Polish
  - Any Other White Background  
please state which
- 

#### Asian, Asian Scottish or Asian British

- Indian
  - Pakistani
  - Bangladeshi
  - Chinese
  - Any Other Asian Background  
please state which
- 

#### Black, Black Scottish or Black British

- Caribbean
  - African
  - Any Other Black Background  
please state which
- 

#### Other Ethnic Background

- Arab, Arab Scottish or Arab British
  - Any other group  
please state which
- 

- Prefer not to say**

### 4. Please indicate your age group:

- 16 - 24
- 25 - 34
- 35 - 44
- 45 - 54
- 55 and over
- Prefer not to say

### 5. Where did you hear about this vacancy?

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#### Equal Opportunities Policy Statement

River Clyde Homes is committed to equality of opportunity. It is part of our policy to ensure that there shall be no discrimination on the grounds of race, colour, nationality (including citizenship), ethnic or national origins, religion, social background, disability, marital status, gender, age or sexual orientation.

River Clyde Homes believes that its workforce should reflect the community that it serves and that its employee composition should be balanced. River Clyde Homes will take positive action to eliminate discrimination in its policies, practices and procedures in relation to its employees and to promote mutual respect and tolerance in the workforce.

#### Processing and Storage of Your Sensitive Personal Data

The information you disclose on completion of this monitoring form constitutes sensitive personal data as defined by the Data Protection Act 1998. The processing of this data for the purposes of monitoring equal opportunities is permitted under the Data Protection (Processing of Sensitive Personal Data) Order 1999.

Your personal sensitive data may be held in a computerised system. River Clyde Homes will be responsible for ensuring that this data is processed in a confidential manner. The information you provide will only be used for monitoring purposes, it will be treated in strict confidence.